

BENEFITS TO COMMUNITY/ BUSINESS PARTNERS:

Investing in the Future Workforce:

- Providing internships allows organizations to mentor & train the **next generation** of workers, ensuring a pipeline of motivated, skilled & diverse talent.
- Teens bring fresh perspectives, creativity & enthusiasm to the workplace, offering new energy & ideas to teams.

Creating a Positive Community Impact:

- By partnering with Pro Deo, organizations contribute to building a stronger, healthier, & more connected community.
- Offering internships demonstrates a commitment to social responsibility & investing in local youth.

Developing Leadership Within Teams:

- Hosting interns gives employees an opportunity to develop mentorship & leadership skills by guiding & supporting young people.

Improving Organizational Reputation:

- Supporting teens through internships enhances your business's reputation as a socially responsible organization.

Making a Tangible Difference:

- Internships help under-served teens **break barriers** by giving them exposure to career paths, networking opportunities & skills training that directly impact their future success.

BENEFITS TO PRO DEO:

Empowering Teens:

- Internships provide real-world experience that empowers our teens to explore career interests, develop valuable skills & gain **confidence** in their abilities.
- They complement Pro Deo's mission to guide teens toward independence, success & a sense of **belonging** in their community.

Expanding Opportunities:

- By partnering with local businesses & organizations, we can offer teens access to experiences they might not otherwise have, breaking cycles of poverty, isolation, or limited opportunity.

Strengthening Connections:

- These internships help **bridge the gap** between teens & the larger community, fostering collaboration & mutual understanding.
- They align with Pro Deo's core value of surrounding teens with caring adults & a **supportive community**.

Promoting Character Development:

- Teens who engage in internships learn accountability, professionalism, teamwork & **resilience**—skills that will benefit them far beyond the workplace.



WHY THESE PARTNERSHIPS MATTER:

Transformative Impact on Teens:

- Many Pro Deo teens face significant challenges such as lack of opportunity, academic struggles & anxiety about the future. Internships give them **hope**, stability & a **sense of purpose**.
- Teens gain mentorship, which is often life-changing & real-world experiences that shape their futures.

Strengthening the Community:

- When teens succeed, the entire community **thrives**. They grow into adults who contribute to society in meaningful ways, reducing systemic challenges over time.

Mutual Growth and Learning:

- These partnerships don't just help the teens—they also **enrich** the organizations & individuals who work with them, fostering empathy, understanding & shared growth.

